

DSB Corporate Social Responsibility FAQ

DSB Environmental Policy

1. Does your company have a policy and/or guidance document which addresses environmental sustainability?
 - Not at this time.
 - All DSB policies are available on the DSB website, to view, [please click on this link](#).
 - Given the DSB's industry utility status, the DSB is mindful of the need to follow standardised processes and agreements when interacting with users of the DSB service. Changes to the standard DSB terms and conditions are reviewed annually through industry consultation. DSB users are welcome to participate in the annual industry consultation processes by following the instructions on the notifications they receive.
 - Other parties seeking to stay abreast of the DSB's consultation notifications are able to subscribe to "Consultation and Committee" updates [by clicking on this link](#) and selecting the relevant areas of interest.
2. Does your company have a policy or practice for sustainable paper procurement or sustainable paper production, including to prevent violation of local or national laws regarding illegal logging and to promote sustainable forestry?
 - Not at this time.
 - All DSB policies are available on the DSB website, to view, [please click on this link](#).
 - Given the DSB's industry utility status, the DSB is mindful of the need to follow standardised processes and agreements when interacting with users of the DSB service. Changes to the standard DSB terms and conditions are reviewed annually through industry consultation. DSB users are welcome to participate in the annual industry consultation processes by following the instructions on the notifications they receive.
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3. Has your company been found in violation of any country mandated environmental regulations in the last two years?
 - No
4. For the products or services provided to our institution, does your company utilize life cycle analysis to minimize environmental impacts during full product life cycles by considering the use of recycled material, energy consumption during service delivery, manufacturing and use, material identification, disassembly, choice of material, etc.?
 - Not applicable, the DSB is a cloud based data provider.
5. Does your company have a policy or practice in place that addresses or encourages reduction or elimination of waste of all types, including water and energy, at the source, or by practises such as

modifying production, maintenance and facility processes, materials substitution, conservation, recycling and re-using materials?

- Not applicable, the DSB is a cloud based data provider.

6. Does your company have a policy or practice in place to address the safe handling, movement, storage, and disposal of hazardous material?

- Not applicable, the DSB is a cloud based data provider.

7. Does your company have a corporate policy or practise in place to achieve optimum energy efficiency in its operations?

- Not applicable, the DSB is a cloud based data provider.

8. Does your company have a documented corporate policy or practise in place to achieve optimum water efficiency in its operations?

- Not applicable, the DSB is a cloud based data provider.

9. Does your company have a program or policy on climate change, including a program to measure, monitor and minimize greenhouse gas emissions? Please include if your company reports its CO2 and other emissions (e.g., carbon disclosure project, or company sustainability/ESG report)

- Not applicable, the DSB is a cloud based data provider.

Social: Labour rights and workplace safety

1. Does your company have a policy addressing employee and contractor Labour rights?

- The DSB does not have any employees.

2. Does your company have a policy requiring compliance with applicable child Labour laws in the countries you operate and with international Labour standards, codified by the International Labour Organization Convention no. 182

- Yes. Paragraph 14.1 (a) of the "DSB Main Terms" document, DSB requires from all parties to comply with Anti-Modern Slavery Laws. The most recent documentation can be found [here](#).

3. Does your company have a policy prohibiting forced Labour, human trafficking, excessive work hours and exploitative conditions?

- Yes. Paragraph 14.1 (a) of the "DSB Main Terms" document, DSB requires from all parties to comply with Anti-Modern Slavery Laws. The most recent documentation can be found [here](#).

4. Does your company have a policy or policies that prohibits all forms of discrimination, harassment and intimidation based on a person's essential characteristics, such as sex race, legal status, or other basis protected by applicable anti-discrimination laws?

Yes. Paragraph 3.4(f) of the "DSB Main Terms" document, DSB requires from all parties to comply with Applicable Law, as set out in the Definitions contained within the document. The most recent documentation can be found [here](#).

5. Does your company have a policy that prohibits harassment defined as a source of conduct which, threatens, intimidates, alarms, or puts a person in fear for their safety?
 - The DSB has no employees.
6. Does your company have a policy preventing retaliation against individuals for raising claims of discrimination or harassment?
 - The DSB has no employees.
7. Does your company provide workers or contractors with access to a grievance hotline to submit anonymous complaints about workplace conditions or terms of employment?
 - Answer: No
8. Has your company been found in violation of any country mandated safety regulations in the past two years?
 - Answer: No
9. Does your company a policy protecting employees and other workers' freedom of association, including the right to collective bargaining?
 - Answer: No
10. Have you been found in violation of any country mandated labour law requirements in the past five years?
 - Answer: No
11. Does your company have a policy or practice prohibiting corruption?
 - Yes. Paragraph 14 of the 'DSB Main Terms' sets out the DSB's terms of the parties in relation to anti-corruption related matters. The most recent documentation can be found [here](#).
12. Has your company been found in violation of corruption laws/regulations which has resulted in penalties or negative publicity?
 - Answer: No

Social: Modern Slavery

13. Does your company employ or hire law-skilled foreign or domestic migrant workers (directly, through Labour brokers or recruiters, or by contracting with companies that employ such workers)?
 - Answer: No

14. Does your company or any of your first tiers suppliers (including contractors) employ or hire North Korean citizens or nationals directly or indirectly?

- Answer: No